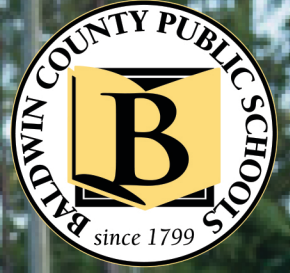




# New Hiring BUS DRIVERS



The Baldwin County Board of Education's Transportation Department is one of the most efficient departments in the State. Recent State inspections show that only 2 of 369 buses had major deficiencies. More than 15,600 students are transported each day on over 400 routes. Annually, our buses travel over 4 million miles. This includes regular routes, field trips and special run mileage.

## Drivers Needed

- Regular Drivers
- Substitute Drivers
- Field Trip Drivers
- Split Route Drivers

## Salary

Regular Route: \$15,113- \$23,493

\*Regular drivers will receive retirement and have the option to enroll in medical coverage as low as \$30 per month

Field Trip: \$13.38/ hour      Substitute Driver: \$83.74

\*Split Routes will be assigned to current BCBE employees as an AM or PM driver: \$7,557



## Baldwin County Public Schools Transportation Department

2600 A North Hand Ave., Bay Minette, AL 36507  
Bus Driver Information 251-580-1919  
Transportation Office 251-580-1894  
Fax 251-937-0217

**2023-24 Class Schedule:**

**Pre-Training classes are required before the State Class.**

**Pre-Training Orientation** June 1, 2023  
**State Class** July 24-26, 2023

**Pre-Training Orientation** September 13, 2023  
**State Class** October 30-November 1, 2023

## How do I become a bus driver?

1. Have a background check completed and cleared [www.aps.gemalto.com](http://www.aps.gemalto.com)
2. Obtain a Department of Transportation (DOT) physical
3. Take the written portion of the CDL test to obtain the class B permit, you will also need to take the Passenger and School Bus Endorsement tests (or have your class A or B license with the P and S endorsements)
4. Obtain a driving record from the DMV available at Foley location in Baldwin County (previous 3 years) or order it online at [www.alea.gov](http://www.alea.gov)
5. Call the BCBE Transportation office at 251.580.1919 and register for pre-training
6. Have a pre-employment drug screen at one of our testing sites (call office for locations)
7. Attend orientation and ELDT (Entry Level Driver Training) and be able to supply the following: DOT physical, driving permit, drug screen, cleared background check and driving record
8. Go to <https://aim.alsde.edu> and fill out a State Department of Education application (THIS IS NOT THE EMPLOYMENT APPLICATION)
9. Go to [www.bcbe.org](http://www.bcbe.org) to complete an employment application.
10. Attend a bus driver management training before you are able to drive

## Transportation Department Contacts:

Glenn Brown, Supervisor  
Jacob Fields, Supervisor  
Johnelle Kelly - Administrative Secretary  
Dee Conway - Secretary  
Elnoria Roper - Secretary

## Route Specialists

Richy Byrd      Daniel Lowry  
Devin Ward      Elaine Whittington

